

Benefits Premium Payments Collection

Turn leave-of-absence benefit premium arrears into a fast, automated, self-service collection process.

When an employee goes on leave, Pulpstream automatically schedules a premium collection process, generates an accurate invoice, and lets the employee pay by check or electronically — with instant deposit directly into your company's account.



**Auto-Triggered on
Leave Request**



**Accurate, Itemized
Invoicing**



**Pay by Card, Apple Pay,
Google Pay, or Check**



**Real-Time HRIS
Payment Sync**

The Challenge

- ✓ Employee health premium contributions go into arrears while they're on leave.
- ✓ HR spends significant time setting up manual deduction plans when the employee returns.
- ✓ Some employees resign instead of returning, leaving dues uncollected.
- ✓ Manual tracking creates ongoing collection leakage — and real monetary loss.

The Pulpstream Solution

- ✓ A leave request automatically schedules a benefit premium collection process — no manual setup.
- ✓ The employee receives a correct, ready-to-pay invoice for the exact arrears owed.
- ✓ They can pay by check or electronically, on their own time, before or after they return.
- ✓ Funds settle instantly and directly into your company's own account — Pulpstream is never a middleman.

How It Works

A leave-triggered, self-service collection workflow that closes the loop from arrears to deposit — automatically.

- 1. Leave Request Submitted**
An employee or HR initiates a leave of absence in Pulpstream, just as they do today.
- 2. Collection Automatically Scheduled**
Pulpstream calculates the employee's premium contribution for the leave period and schedules the collection process — no manual deduction-plan setup required.
- 3. Accurate Invoice Delivered**
The employee receives a correct, itemized invoice with a secure payment link, sent directly to them.
- 4. Employee Pays, Their Way**
Using Pulpstream's out-of-the-box Stripe integration, the employee pays by credit or debit card, Apple Pay, or Google Pay — or by check.
- 5. Instant Deposit & Automatic Sync**
Payment deposits instantly into your company's own account, and Pulpstream's HRIS integration immediately pushes the updated payment status — no manual reconciliation.



Eliminate Collection Leakage

Recoup premium contributions before an employee returns — or resigns — without a single manual deduction plan.

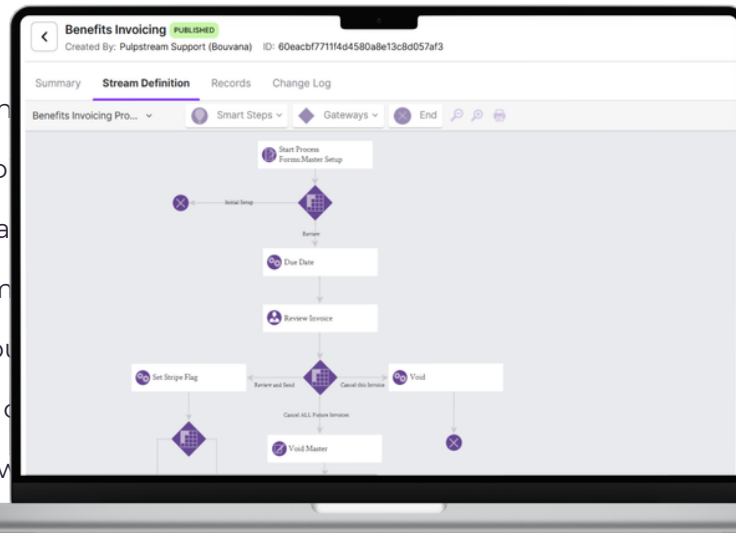


Pulpstream Is Not the Middleman

Payments flow directly into your company's own Stripe account. Pulpstream enables the process — it never holds or touches employee funds.

Key Capabilities

- Automatic arrears calculation
- Configurable, compliant invoicing
- Out-of-the-box Stripe integration
- Instant deposit into your company's Stripe account
- Real-time HRIS integration for employee status
- Full audit trail and reporting capabilities
- No-code, fully customizable workflows



Alex Beck, Master
 WWSR, Submitted by: Pulpstream Support (Suchita) on 02/27/2026 03:50 PM
 Cancel All Future Invoices Update Master Invoice

Invoice Details

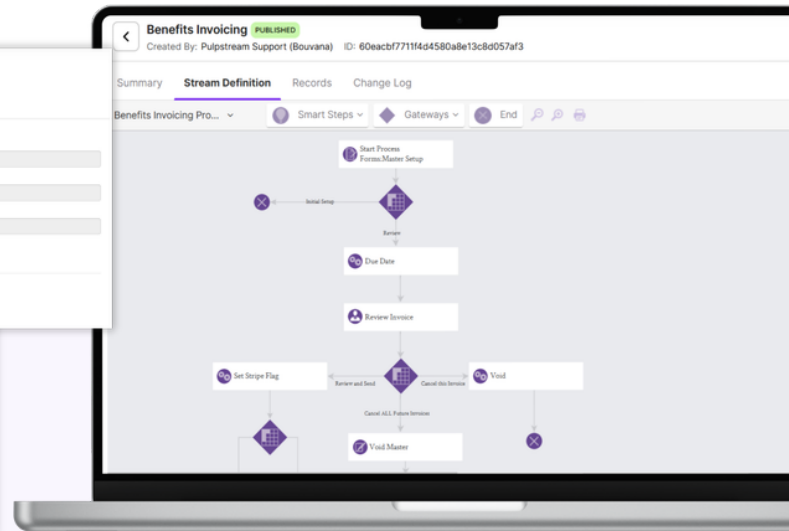
Employee	Alex Beck	First Invoice Date	03/01/2026
Email Address	Suchitatest02@gmail.com	Due in Days After Invoice is Sent	20
Leave	040118676567, Alex Beck, 05/02/2025	Last Invoice Date	03/31/2027

Items

Plan	Plan Type	Description	Employee Portion	Employee Premium
85 CA ACO 25 CA North Employee and Spouse	Medical			\$234.00
Astra Dental 100 Group Employee and Children	Dental			\$26.00

Benefits Invoicing
 Master Invoice All Invoice Transactions

RECORD NO.	EMPLOYEE	EMAIL ADDRESS	FIRST INVOICE DATE	LAST INVOICE DATE	LAST RUN DATE	AMOUNT DUE	DATE CREATED	STATUS	LOA
00101	Julie Kim	vcpulpstream@gmail.com	06/08/2026	06/26/2026	06/26/2026	\$26.00	06/05/2026 11:33 AM	Completed	05039,7889, Julie Kim, 06/29/2026
00098	Abby Morris	romy@pulpstream.com	07/01/2026	08/02/2026	08/20/2026	\$241.71	06/02/2026 10:47 AM	In Process	02069,45799, Abby Morris, 12/23/2023
00093	Alex Beck	Suchitatest02@gmail.com	03/01/2026	03/31/2027	08/20/2026	\$260.00	02/27/2026 03:50 PM	In Process	040118676567, Alex Beck, 05/02/2025
00089	Alex Aniston	prewpulpstream@gmail.com	02/28/2026	04/30/2026	02/27/2026	\$27.00	02/25/2026 10:10 AM	In Process	04462,43737, Alex Aniston, 10/28/2025
00083	Adi neel	Suchitatest02@gmail.com	12/15/2025	01/31/2026	12/15/2025	\$6.78	12/14/2025 09:55 PM	In Process	04468,88997, Adi neel, 10/02/2025



Stripe Integration Ready



HRIS Integration Ready



Benefits Invoicing

PUBLISHED

Created By: Pulpstream Support (Bouvana) ID: 60eacbf7711f4d4580a8e13c8d057af3

Summary

Stream Definition

Records

Change Log

Benefits Invoicing Pro... ▾



Smart Steps ▾



Gateways ▾



End

